

Position: Director, Community Fisheries Initiative

Location: Vancouver, BC

Start Date: June, 2019

Position status: Full-time (37.5 hours/week), Salaried

Salary Range: \$75,000-90,000 annually, depending on experience. Generous benefits package available after 3 months.

Organization and Program Background

Ecotrust Canada is an enterprising nonprofit powered by the vision of people and nature thriving together. We develop innovative economic solutions that enable rural and remote communities across Canada to share in the management and benefit of local resources – from forestry to fisheries to housing to energy. Our on the ground work and systems approach is entrepreneurial, partnership based and relentlessly practical. Learn more at ecotrust.ca

We are seeking an enthusiastic leader with experience and knowledge in fisheries, natural resource planning, and economic/financial analysis, to lead our community fisheries initiative and team.

Ecotrust Canada's fisheries and marine program has been deeply rooted in community and solution-building in coastal BC for over 20 years. Our fisheries vision is for resilient fisheries - fisheries that meet the immediate social and economic needs of adjacent communities, without compromising ecological integrity, or the ability of future generations to meet their needs.

Position Overview

The Director of Community Fisheries will lead the fisheries team in delivering on Ecotrust Canada's fisheries initiative within our current [Strategic Plan](#). The primary areas of responsibility are provided below. They will have a deep understanding of, and experience in, BC fisheries and coastal communities, and be an effective strategist and dynamic facilitator who can build strong relationships with, and among, diverse parties. In addition, they will join Ecotrust Canada's leadership team, and be responsible for working with the CEO, other Initiative leads, and the Board, to deliver on the organization's mission and values.

Specific Duties and Responsibilities

- Leadership and management of projects within the fisheries program, including but not limited to:
 - Fisheries research & policy
 - Social finance for fisheries
 - Community fisheries planning and licence bank development projects
 - Business planning (variety of fishery businesses)
 - Community based fisheries monitoring
- Supporting organizational strategy development, fundraising, and other organizational priorities within Ecotrust Canada's leadership team
- Leading on fisheries related fundraising, and supporting organization-wide fundraising
- Project management



- Client/partner relationship building including acting as liaison with industry participants and organizations, ENGO's, government representatives, and First Nations
- Community relations and information gathering through interviews and other data gathering in community
- Convening and hosting industry and community workshop(s) as necessary
- Managing staff in Vancouver and Prince Rupert offices

Requirements

- Post-secondary degree, or equivalent competencies developed through work experience, in public policy development and socio-economic analysis related to fisheries, with a strong preference for expertise in,
 - Resource economics
 - Food markets and value chain development strategies
 - Community development
 - Canadian commercial fisheries management
 - Business administration related to project management
 - Research and consultation work in diverse cultural settings
- Knowledge of, and experience with, applicable laws, policies and regulations, in BC and federally, related to fisheries management and marine planning.
- Experience working in, and with, Indigenous communities and broad knowledge of social, economic and cultural issues and aspirations of Indigenous peoples
- Excellent leadership skills and responsibility for staff recruitment, mentoring, management, and development.
- Proven track record in fundraising and program development.
- Experience and proficiency with multi-stakeholder engagement and process facilitation, partnership development, collaboration and negotiation skills.
- Strong project management and administration skills, including, workload management and planning.
- Excellent communication skills including experience in writing detailed reports and summaries for a wide variety of audiences. Excellent presentation and public speaking skills across diverse audiences.
- Ability to travel and possession of a BC driver's license
- Integrity and progressive principles and values, mission-driven and self-directed with passion for Ecotrust Canada's vision and mission.
- Preference for candidates with direct commercial fishing experience.

To Apply

Please submit resume, cover letter, and references to info@ecotrust.ca with 'Director, Community Fisheries' in the subject line by midnight on **May 26th, 2019**.