



**ecotrust
canada**

 **regenerate**

Annual Report 2019

● Message from the Board

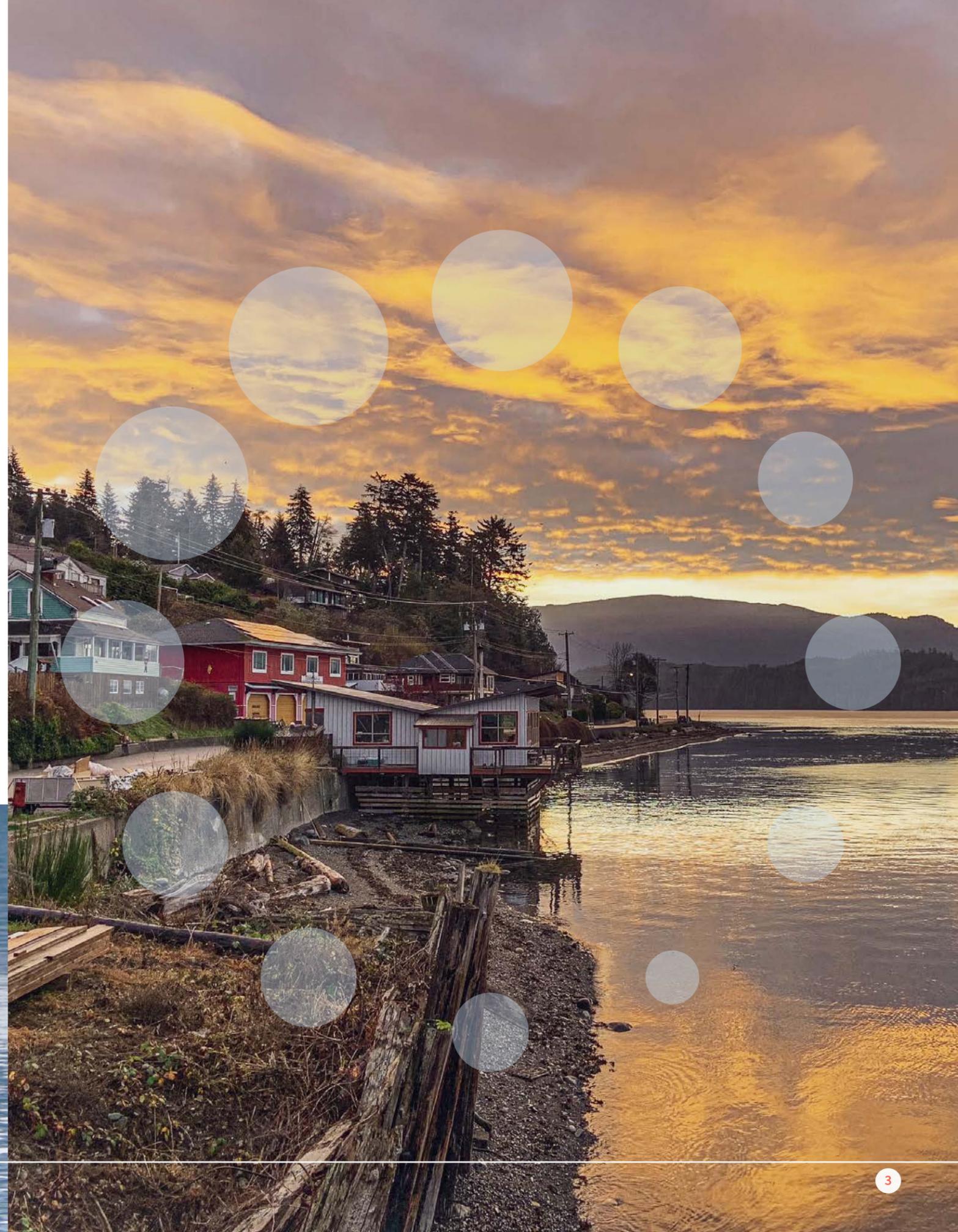
As we co-author this 2019 Annual Report letter from our respective homes in the midst of the COVID-19 pandemic, the mission and initiatives of Ecotrust Canada appear ever more important. With almost 25 years of experience, Ecotrust Canada continues to work in community to create a new kind of economy that is more equitable, prosperous, and sustainable. This urgency was palpable and pressing at year-end 2019, but now, at the time of writing this message, it seems ever-present and inescapable.

Ecotrust Canada experienced a year of sustained growth in 2019. With a new CEO, Chuck Rumsey, and the onboarding of new and talented program directors, it was also appropriate that 2019 was the year in which the organization prepared for the launch in 2020 of its new mission and website. That mission — to build an economy that provides for life — reflects the interdependent and dynamic nature of all life and the knowledge that Ecotrust Canada has cultivated an approach to programming necessary to catalyzing the creation of a new economy — a regenerative economy — unifying social-ecological systems for a more resilient future.

Ecotrust Canada's thinking in resilience was both deepened and sharpened immensely with the arrival of Crawford "Buzz" Holling to the board in September 2008 as the financial crisis exploded. Buzz believed that flexibility and adaptability were critical to resilience as social-ecological systems needed to be able to accommodate the unknown. His contributions, as both scientist and mentor, to our organization, and to students and organizations around the world, made it especially sad to say goodbye to Buzz in August of 2019, when he died at the age of 88.

Ecotrust Canada's commitment to working in partnership with rural, remote and Indigenous communities necessitates close attention to the local scale, while ensuring that local solutions are amplified through supply chains, partnerships, coalition building, and research and policy development — multiple engagement points to transform our overall economy toward a more inclusive and equitable one.

Jacqueline L. Koerner Co-Chair | **Velma McColl** Co-Chair



● Message from the CEO

Regeneration is about renewal, restoration, and re-growth, and without a doubt 2019 was a regenerative year for Ecotrust Canada. Whereas 2018 was a year of change, change in and of itself is not sufficient to catalyze meaningful transformation. What made 2019 important for us was the effort we put into undertaking a well-orchestrated and deliberate rebuilding of our mission, leadership, staff, programs, and branding. Writing this from the perspective in 2020, and with the critical call to #buildbackbetter reverberating throughout the COVID-19 pandemic, I feel we have indeed built our organization “back better.” As a result, we are in the fortunate position of being able to support our partner communities in emerging from the current crisis stronger, more resilient, and changed for the better.

Our regenerative push included focusing our work into four core strategic initiatives – Climate Innovation, Indigenous Home-Lands, Community Fisheries, and Community Energy – and the recruitment of four new, talented directors to lead them. Meanwhile, our ground-breaking North Coast Innovation Lab added new staff, and brought on new projects in support of a sustainable and equitable economy in Prince Rupert, with a particular focus on food security. In 2019, we also launched our fifth social enterprise, Teem Fish Monitoring Inc., which is now an independent for-profit business with its own mission to provide

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We are now, more than ever, clear about our intent to regenerate the economic underpinnings of our lives, and to *build an economy that provides for life.*

affordable, effective, and transparent electronic monitoring for small boat fish harvesters around the world.

Finally, we ended our year ready to launch our new mission and look. We are now, more than ever, clear about our intent to regenerate the economic underpinnings of our lives, and to build an economy that provides for life. This is a mission generated from our deep history working on-the-ground with rural, remote, and Indigenous communities, but it is also forward-looking, responding to the ever urgent need to create a resilient, sustainable, and equitable economic system so that the planet, and its people can survive and thrive. It’s a mission that could not be more appropriate for the days ahead.

Chuck Rumsey | President and CEO

Climate Innovation

Planting the seeds for natural climate solutions

The climate crisis was top of mind in 2019 with a thirst for solutions and mounting pressure on international governments to take action. Within this atmosphere, Ecotrust Canada continued in its course to unlock the power of community-led natural climate solutions through forest management strategies.

Canada’s forests are a powerful defence against the climate crisis. Left standing, healthy forests act as a vital carbon sink. If excessively disturbed they can become a harmful global carbon source. Managing this balance for the benefit of the globe and local communities is at the heart of Ecotrust Canada’s strategy. This initiative follows an announcement in January when the Canadian government began counting carbon impacts from its managed forests toward its commitments to reduce emissions. This shift in policy laid the groundwork for the **Forest Carbon Economy Fund**, a tool we are building to measure the climate benefit of improved forest management, and to deliver those benefits to rural, remote, and Indigenous economies.

In 2019, Canada made bold commitments toward a greener economy — and toward tapping into natural climate solutions — with its plan to achieve net-zero emissions by 2050. This plan is in line with Canada’s pledge to reduce CO2 emissions 30% by 2030 to meet Paris Agreement targets. Despite these commitments, Canada is falling well behind when it comes to meeting its targets, with the most optimistic projections creating a 19% reduction in emissions.

Our regenerative approach addresses the pressing need to meet Canada’s emissions targets, and builds off Ecotrust Canada’s nearly 25 years of experience deploying innovative natural climate solutions.

Community-led forest carbon management

In 2019, we revisited Ecotrust Canada's first community-led forest carbon management project, the Cheakamus Community Forest, when an international delegation came to learn how to empower local communities while keeping forests alive and thriving. As the delegates toured the forest that surrounds the village of Whistler, they discovered how Canada is using carbon markets to support improved forest management while building the local economy through the sale of carbon offsets.

In Northeast Superior, Ontario, we continued innovating with our long-standing partner Wahkohtowin to build a more inclusive, equitable, and resilient economy around the forestry sector — that includes forest carbon management projects on over 1.5 million hectares of forest on traditional Indigenous territories.



“We will continue to press on and support self-sustainability in our rural economies while meeting the global demand for using forests other than for lumber alone.”

- David Flood, General Manager, Wahkohtowin



Building pathways with Blockchain for Climate Foundation

In our ongoing effort to create pathways for natural climate solutions, we presented the possibility of putting Article 6 of the Paris Agreement on the blockchain at the UN Climate Summit in August, and then at the COP25 UN climate talks in Madrid in December.

Taking climate action in our forests can produce a vibrant localized economy that empowers rural, remote, and Indigenous communities by providing new employment opportunities in sustainable forest management, curbing the risk of devastating wildfires, all while reducing global CO2 emissions. We're proud to be innovating a new way forward to address one of the most urgent and intractable challenges of our time.

Indigenous Home-Lands

Laying the foundations for the Indigenous housing eco-system

The demand for housing in Indigenous communities far exceeds the current ability of Indigenous governments – or any government – to build new homes. Seeing the need for innovative approaches to building healthy and enduring housing eco-systems, the Indigenous Home-Lands initiative took root. Building off Ecotrust Canada’s work with the Nuu-chah-nulth First Nations on the Qwii-qwiq-sap: Standing Tree to Standing Home project, we are taking the lessons from that community-led forestry program and regenerating our approach to respond to the growing need for housing across Indigenous communities.

In 2019, we focused on building a strong foundation of partnership and collaboration to identify viable, resilient, and culturally appropriate pathways to creating and enhancing a healthy housing eco-system. A working definition of **‘housing eco-system’** is a network of interconnected and interdependent economic, environmental, and social systems within and between communities (Indigenous and non-Indigenous) that support the development and maintenance of healthy housing options.

Ecotrust Canada established and re-affirmed strategic partnerships by signing a Memorandum of Understanding with Huu-ay-aht First Nations and the Yunesit’in Government, while continuing our close relationship with Wahkohtowin in Northeast Superior, Ontario.

This year, we also completed two sawmill feasibility studies for communities interested in using local wood supply in home construction.



Federal government announces Indigenous Homes Innovation Initiative

The federal government announced in 2019 that it would solicit innovative approaches to building partnerships with Indigenous communities through a new initiative that supports creative housing projects. Late in the year, Indigenous Services Canada asked Ecotrust Canada to provide mentorship and communications support for projects within the initiative.

In April, the government released details on the Indigenous Homes Innovation Initiative (IHII), a \$40-million investment in a five-year federal program, funded by Indigenous Services Canada and delivered in partnership with the Council for the Advancement of Native Development Officers (CANDO). During the application process, we provided support to our partner communities.

Testing and refining the Indigenous Housing Overview Assessment Tool

After publishing the *Framework for Assessing Community Housing Systems* in 2018, we are working with Yunesit’in Government to test and refine the tool to assist Indigenous communities in thinking about how to transform their housing systems.



Community Fisheries

Political parties unanimously call for changes to West Coast fisheries

The well-being of West Coast fishing communities is in significant decline, in large part due to a fisheries regulatory system that favours speculative investor and corporate control of licences and quota at the expense of independent, community-based fish harvesters. We continued to take a deep dive into our policy work in 2019, to ensure the benefits from fishing in BC waters flows to fish harvesters and their communities — and we have seen huge progress as a result.

The House of Commons Standing Committee on Fisheries and Oceans (FOPO) released the report: “West Coast Fisheries: Sharing the Risks and Benefits” with testimonies from Ecotrust Canada staff and partners supporting positive change. All political parties within the Standing Committee unanimously supported the 20 recommendations for the government to change fisheries management in BC.

The FOPO report sets the foundation for meaningful policy change on the West Coast, and if enacted, has the power to regenerate BC’s coastal economy. By updating the current management regime with policies that achieve greater social and economic equity, it would ensure that fish and seafood harvesters have the resources to be stewards of our coastal ecosystems, giving them more control over the safety and quality of seafood available to Canadians.

The federal government passed Bill C-68, an Act to amend the Fisheries Act, which made progress toward strengthening the owner-operator and fleet separation policy, and in theory, set the stage for implementing the FOPO report recommendations. However, there remains a large gap between enabling legislation and actual change on the water. That is why we have continued to work with independent fish harvesters, shoreworkers, chefs, small businesses, non-profit organizations, and politicians, to put pressure on governments to address and implement the 20 recommendations of the ground-breaking FOPO report.



World Fisheries Day

In November, Ecotrust Canada teamed up with the Fisheries for Communities network to host a World Fisheries Day event in Victoria, with five world-class chefs preparing wild sustainable BC seafood, to engage with provincial MLAs and partners in the fishing industry. Presentations were held throughout the evening, with the new generation of young fish harvesters speaking on the challenges they face entering the fishing industry, and the social, cultural, and economic importance of fishing for their families and communities. Their collective stories revealed a connection to the sea that runs deep, and they expressed a strong desire to maintain more sustainable and equitable fisheries for future generations.

The event brought together a diverse range of voices from the fishing industry and cultivated allies within the BC legislature. The discussions whet our appetite for more collaboration with the Fisheries for Communities network in 2020.

“We have an environmentally sustainable, economically feasible fishery that’s a major economic driver for this province. It’s critical for small communities, and the political decisions that have been made in the last few years [are] really having a devastating effect on the small independent fishermen.”

- Jordan Belveal, fish harvester, at the World Fisheries Day event





Expanding Indigenous-led monitoring programs

As a Fisheries and Oceans (DFO) designated service provider for At-Sea and Dockside Observer Programs, Ecotrust Canada works with Indigenous communities to build local fisheries monitoring knowledge and employment.

In 2019, we continued our efforts to strengthen capacities for monitoring local fisheries with the Metlakatla First Nation in Prince Rupert, and with Ha'oom Fisheries Society (formerly T'aaq-wiihak), representing five Nuu-chah-nulth Nations based around Tofino, BC. This year, we trained three observers for salmon and crab in Prince Rupert. In Tofino, we trained nine new observers for salmon, groundfish, and crab, with 12 returning observers who received a refresher course for salmon, groundfish, and crab at-sea.

Building on Ecotrust Canada's observer training model, we began creating training materials for Indigenous fisheries in Hay River, Northwest Territories. The Great Slave Lake Observer Training Program kicked off in November and is being designed to incorporate traditional knowledge and ensure the community members have the necessary tools, skills, and resources to effectively manage their own fisheries in their territories.

Featured in the Attorney General of BC's report on money laundering

With British Columbia cracking down on money laundering, the Attorney General released the Dr. Peter German report in March 2019 featuring research from the Community Fisheries initiative at Ecotrust Canada.

In the report, "Dirty Money – Part 2: Turning the Tide – An Independent Review of Money Laundering in B.C. Real Estate, Luxury Vehicle Sales & Horse Racing," fish harvesters were compared to sharecroppers — not having control over their industry, or the company for which they work with — resulting in considerable value leaving the community and possibly the country.



“Without local control over fisheries licenses and quotas, we see similar issues to those identified in the real estate market.”

- Dirty Money - Part 2



Bringing transparency to illegal fishing

The ecological, social, and economic costs of illegal fishing affect coastal communities across the world. In its third year at Ecotrust Canada, the I-Sea Initiative launched **Spyglass** (spyglass.fish), an open online database that brings transparency to illegal fishing and criminal activities at sea.

Spyglass is a cooperative platform that provides open access to a growing database of over 3,700 vessel entries, and 1,200 company entries, all tied to illegal, unreported, and unregulated fishing and other fishing-related transnational crimes. Spyglass is available in five languages and is open to all users as a community platform. Governments, NGOs, and individuals can readily access, submit, or request information about vessels and their companies connected to illegal activities.

Openly providing the criminal history of ocean vessels has the potential to dramatically improve the well-being of coastal communities, including increasing local control of resource management, and reducing the loss of local incomes and jobs due to illegal fishing at an industrial scale.



SPYGLASS

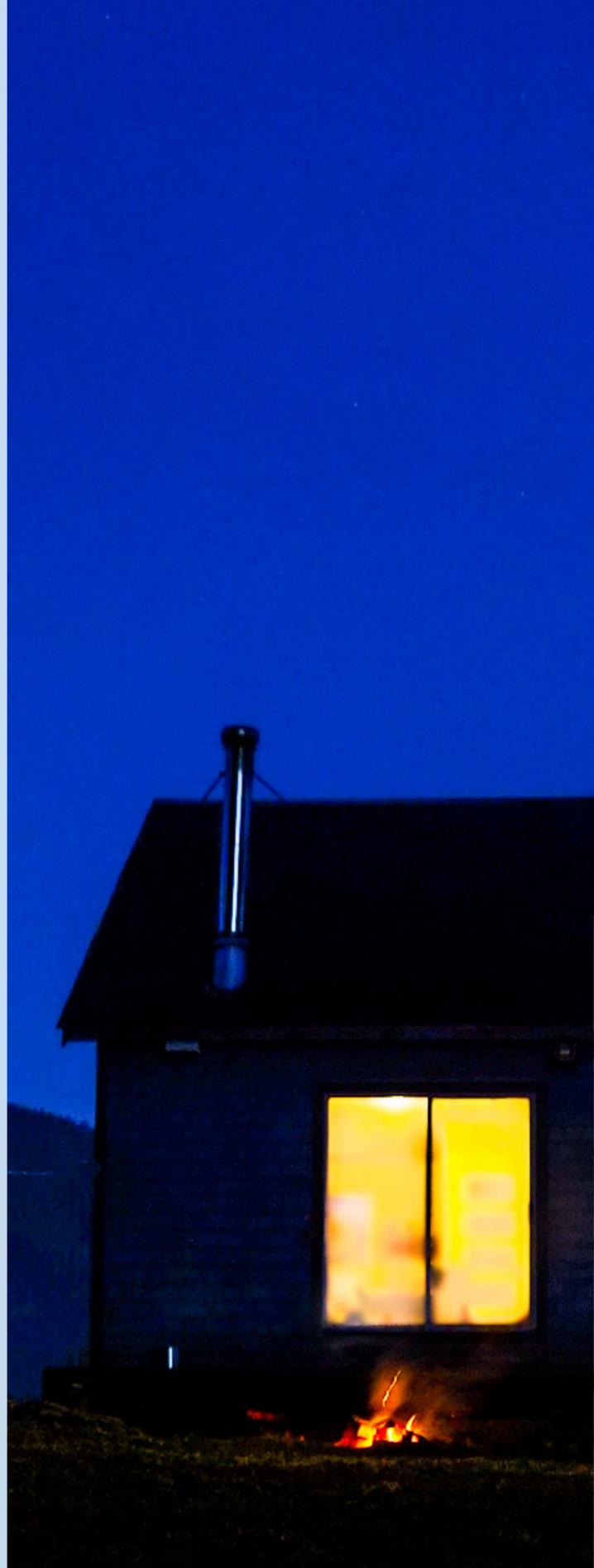
Community Energy

Understanding the energy poverty gap

Too many people in British Columbia are forced to decide between heating their homes and feeding their families, and unfortunately, our research indicates that the combination of high energy costs and rampant energy inefficiency is forcing residents to make just this kind of difficult choice. In effect, people in these circumstances are being pushed into what is called energy poverty, the results of which dramatically diminish their quality of life and create living conditions that pose serious health risks.

Rural, remote, and Indigenous communities often face energy costs that are up to three times the Canadian household average. In 2019, Ecotrust Canada sought to better understand the experiences of household heating for residents in Indigenous reserves and rural communities throughout BC. We hired two student interns over the summer months to support our research capacity within the Community Energy program, and to engage with partner communities.

By the end of the year, Ecotrust Canada identified three communities to partner with — Mount Waddington Regional District, Lower Similkameen Indian Band, and the Heiltsuk First Nation — to better understand the gap in the provincial energy poverty puzzle and to build local capacity toward providing fair, and equitable access to clean, affordable, household energy.



Measuring impact from the Bella Bella Heat Pump Project

Ecotrust Canada returned to the Heiltsuk Nation in Bella Bella, to research the impact from the pilot Heat Pump Project. From 2017-2018, diesel furnaces were replaced in 40 on-reserve homes with hydroelectrically powered air-source heat pumps. The heat pumps work like an air conditioner in reverse, collecting warmth out of the air and bringing it inside the home, typically using one-third of the energy used to create the same heat by an oil furnace. Community members were trained and hired to install and maintain the systems to ensure the longevity of the new equipment and to build the local economy.

To measure the effectiveness of the pilot project, we analyzed BC Hydro utility bills and gauged satisfaction levels of residents who had heat pumps installed. **Savings were approximately \$1,650 per household, per year, and the community is seeing improved health benefits in homes that installed the heat pumps.** The Heiltsuk Nation and Ecotrust Canada pursued funding opportunities to support the installation of additional heat pumps, as the community moves further away from relying on diesel.

Based on the success of this project, Ecotrust Canada's team of community practitioners and policy experts are preparing to replicate this approach with communities across Canada.

“The benefits aren't just financial. We're bringing in less fuel by barge, supporting our traditional values and bringing clean energy into our homes.”

- Marilyn Slett, Chief Councillor,
Heiltsuk Tribal Council



North Coast Innovation Lab

Reimagining solutions to food insecurity on the North Coast

On the North Coast of BC, located within Coast Ts'msyen Territories, the city of Prince Rupert has been locked into a boom-and-bust cycle with an economy anchored to industrial development.

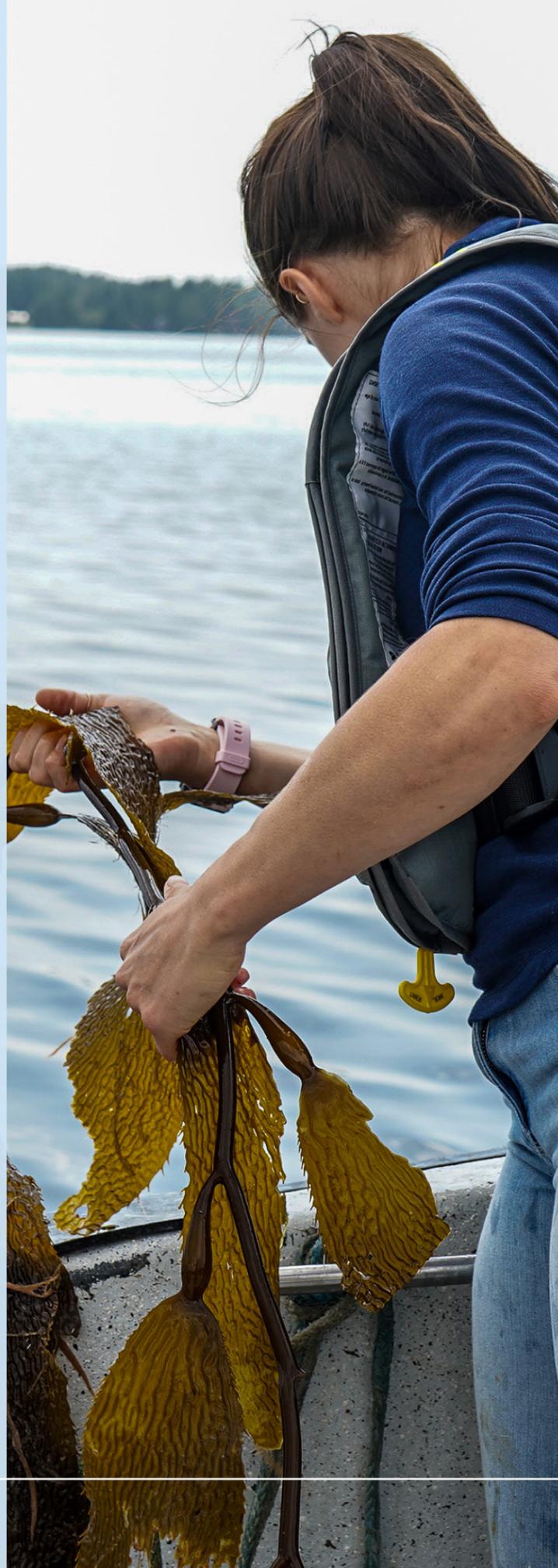
To help address this challenge, Ecotrust Canada pursued a third year with the North Coast Innovation Lab (NCIL), a place-based initiative aimed at building a resilient local economy and improving social and environmental well-being.

In 2019, we undertook a deeper exploration into food security with our Indigenous community partners, and into what it would look like to harvest fresh vegetables and herbs in a greenhouse, and shellfish and aquatic plants in the sea. In Canada, the latest statistics show that 38% of Indigenous people live in food insecure households. These two projects with community partners reimagined how a boost in food literacy and security can benefit people living within Prince Rupert and Coast Ts'msyen Territories.



“[We’re learning] an awful lot about all these things that we didn’t know anything about before. I was not a cucumber eater before and I tried some the other day and it was so good.”

- Helen Schiller, Nisga'a Elder



Amplifying our place-based initiative

To ramp up impact, the NCIL hired a coordinator to support a third cohort of social innovation projects, while exploring additional systems change initiatives aiming to weave innovation and resiliency into the Prince Rupert community fabric.

Innovation lab evaluated for local impact

In 2019, the NCIL released its “Year 1 Developmental Evaluation” report on its inaugural year as a social innovation lab, summarizing research, learnings, and evaluative methods. This report shows how the NCIL mission of bringing capacity, research, and energy to innovative projects is beginning to bear fruit in our work across a range of scales.

Building local capacity

The port is Prince Rupert’s largest employer and economic driver, but systems change is still needed to untangle the economic knots of the region, both old and new. There are also uncertainties around long-term employment as more jobs move overseas, and small businesses struggle to find and keep the talent needed to deliver local goods and services to the community.

With an eye on regeneration of the community, two more NCIL projects helped build local capacity around the revitalization of downtown Prince Rupert and helped pilot an employment social enterprise for residents who experience barriers to employment and require assistance transitioning into work.



Social Enterprises

Launching a new social enterprise for the benefit of local fisheries

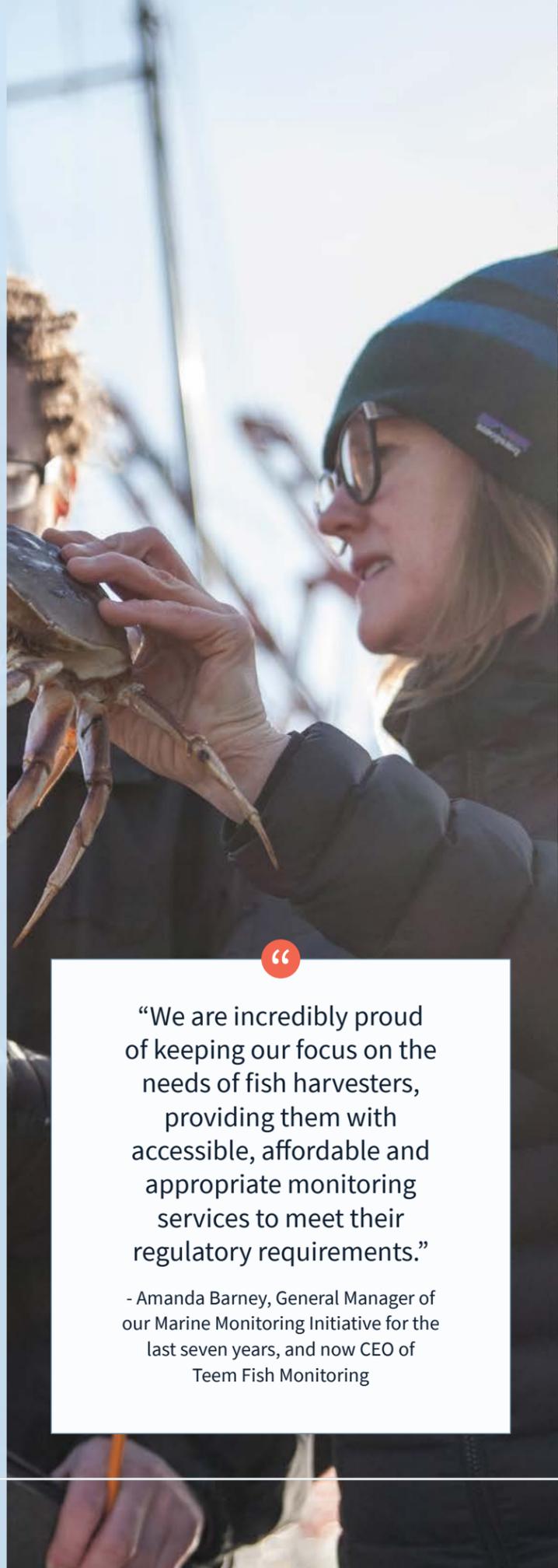
What started eight years ago as a way for Ecotrust Canada to help find a cost-effective electronic monitoring (EM) system for independent Fish Harvesters, has now grown into a new independent social enterprise — Teem Fish Monitoring Inc.

In 2011, the Prince Rupert office worked closely with crab harvesters on BC's North Coast to build and deliver a proof-of-concept, open source technology for this small boat fishery.

The success of the prototype within Area A caught the attention of fish harvesters from other fisheries and continued to grow. In the spring of 2019, the program was spun out of the charity, making Teem Fish the fifth for-profit social enterprise the charity has launched over its nearly 25-year history.

In 2019, Teem Fish also undertook the task of replacing aged electronic monitoring systems with new state-of-the-art technology from SnapIT, an innovative software company based in New Zealand, to grow its mission by providing world-class electronic monitoring technology to local fisheries at an affordable price.

While Teem Fish has taken over the technical support role of the Area A program, Ecotrust Canada continues to provide electronic monitoring video analysis and data collection. Together, we reduce costs to make EM more accessible for fish harvesters, while ensuring compliance with Fisheries and Oceans Canada, and supporting a system that contributes to sustainable management activities at sea.



“We are incredibly proud of keeping our focus on the needs of fish harvesters, providing them with accessible, affordable and appropriate monitoring services to meet their regulatory requirements.”

- Amanda Barney, General Manager of our Marine Monitoring Initiative for the last seven years, and now CEO of Teem Fish Monitoring



Federal government supports Climate Smart's carbon-mapping tool

Climate Smart is an award-winning social enterprise that emerged as a program within Ecotrust Canada. Its aim is to enable small- and medium-sized businesses to reduce their greenhouse gas emissions, strengthen their business, and contribute toward a more resilient economy.

In 2019, the federal government announced that it would fund Climate Smart's carbon-mapping tool through the Climate Action Fund. The tool allows businesses to make informed decisions about how to cut pollution and costs by using energy-efficient solutions. While based in Vancouver, Climate Smart's customers reach the Atlantic shores, including New Brunswick, where this new funding will help provide unique data and insights to small- and medium-sized businesses on a provincial scale.

Ecotrust Canada is also a client of Climate Smart, through which we became climate certified in 2019 for our eighth year. Data and analysis from Climate Smart tell us that our emissions decreased by 33.5% (40 tCO₂e) since our baseline year in 2007. With the help of Climate Smart, and like so many of their customers, we remain committed to reducing our carbon footprint by reducing business travel, electricity use, and waste, and encouraging staff to use public transit or cycle to work.



ThisFish Inc. expands traceability services abroad

As a global provider of seafood traceability software, ThisFish Inc. improves business efficiency and increases trust and transparency in seafood supply chains. The social enterprise developed new software called Tally to enable seafood processors to digitize all their production, traceability, and quality control data in real-time using tablet computers and IoT devices ('Internet of Things' devices are a piece of computer hardware with a sensor that transmits data from one place to another over the internet). Tally makes data entry with wireless devices easy for workers and helps streamline fish processing operations while reducing unnecessary and unsustainable wastage of fish.

In 2019, ThisFish increased its software-as-a-service revenue by 130% and expanded into tuna processing plants in the Philippines and Ecuador. With customers also in Thailand, ThisFish has established beachheads in the three largest canned tuna-producing countries in the world. The company also hired its first employees in Thailand, the Philippines, and Latin America, expanding its reach into its key target markets.

Award-winning co-working space

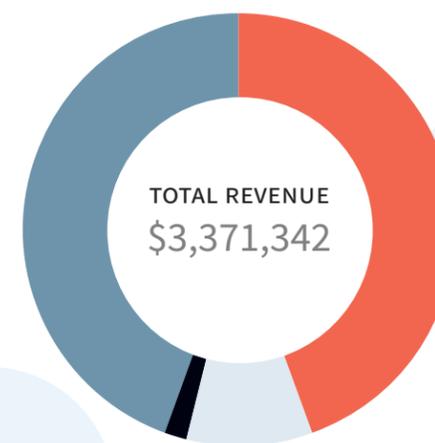
In July, The Amp received the 2019 Coworker Members' Choice Award for co-working spaces in downtown Vancouver. Situated in the BC Electric heritage building, The Amp is an affordable co-working space for mission-driven organizations, including Ecotrust Canada.

Established by Ecotrust Canada as a social enterprise in 2014, this bright and stylish heritage space provides desks, meeting rooms, storage, and community activities for like-minded members who are working toward positive, lasting change in the world.

In 2019 we updated our branding and look, so please check out our new website at theampvancouver.ca



2019 Financial Summary



- **Fee for service**
\$1,493,840
- **Grants & contributions**
\$1,480,591
- **Social enterprise income**
\$350,401
- **Other income**
\$46,510
- **Programs**
\$2,467,740
- **Administration**
\$679,219



2019 Friends & Supporters

First Nations

Ahousaht First Nation
Ehattesaht/Chinehkint
First Nation
Heiltsuk Tribal Council
Hesquiaht First Nation
Huu-ay-aht First Nation
Little Shuswap Lake
Indian Band
Lower Similkameen
Indian Band
Metlakatla First Nation
Mowachaht/Muchalaht
First Nation
Tla-o-qui-aht First Nation
Tsilhqot'in National
Government
Yunesit'in Government

Foundations

Catherine Donnelly
Foundation
Connor, Clark and Lunn
Foundation
Cook Callender Sayeed
Foundation
Donner Canadian
Foundation
ECHO Foundation
Gordon and Betty Moore
Foundation
Illahie Foundation
McConnell Foundation
Metcalf Foundation
Michael and Sonja
Koerner Charitable
Foundation
Ontario Trillium
Foundation
Paul M. Angell Family
Foundation
Patagonia Environmental
Grants Fund of Tides
Foundation
RBC Foundation
Real Estate Foundation of
British Columbia
The Edith Lando
Charitable Foundation
The Harweg Foundation
The SuLaMar Fund
Tides Canada
Vancity Community
Foundation
Vancouver Foundation

Government

City of Prince Rupert
Environment and Climate
Change Canada
Fisheries and Oceans
Canada
Indigenous Services
Canada

Regional District of Mount
Waddington
Province of British
Columbia
Monitoring & Certification
Area A Crab Association
Cape Cod Commercial
Fishermen's Alliance
George's Bank Fixed Gear
Sector
Ionetrics
Maine Coast Fishermen's
Association
National Marine Fisheries
Service
New England Marine
Monitoring
North Coast Skeena First
Nations Stewardship
Society
North East Fishery
Sectors II, V & IX
Quinault Indian Nation
Ha'oom Fisheries Society
Teem Fish Monitoring

Organizations

Aboriginal Savings
Corporation of Canada
Blockchain for Climate
Foundation
Brinkman Climate
CanadaHelps
Cape Cod Commercial
Fishermen's Alliance
Cheakamus Community
Forest Society
Climate Smart
Coast Mountain College
Coastal Shellfish
Corporation
Community Forests
International
Community Futures
Pacific Northwest
Downunder Voiceovers
Inc.
Electronic Arts
Expedia
Forest Stewardship
Council (FSC) Canada
Forsite Consultants
FORTIS BC
FP Innovations
Gitmaxmak'ay Nisga'a
Society
Glencore Canada
Corporation
Good Pin
Gulf of Maine Research
Institute
Hecate Strait
Employment
Development Society
Hopper Inc.

Innoweave
John Diack CEO
Mentoring
Mastermind Talks
Metlakatla Stewardship
Society
MITACS Accelerate
Canada
Nature United
NEPCon Canada
New Relationship Trust
Nuu-chah-nulth Tribal
Council
Nuxalk Development
Corporation
Ocean Canada
PayPal Charitable Giving
Fund
Pilotfish Networks
PRAXIS Research &
Consulting Inc.
Pro Bono Students
Canada (PBSC) University
of Victoria
RBC
Redesign Rupert
Seafam Corporation
Skipper Otto's
SnapIT
T. Buck Suzuki
Environmental
Foundation
TC Energy
Telus Communications
tentree Apparel
ThisFish
United Fishermen and
Allied Workers Union-
UNIFOR
United Way Prescott-
Russell, Ottawa, Lanark &
Renfrew Counties
University of British
Columbia
Vancity Credit Union
Wahkohtowin
Development GP

The Amp Collective Ltd. 2019 Members

Ecotust Canada
New Market Funds
Catalyst Community
Developments Society
Fraser Riverkeeper
Spring Activator
Reel 2 Real International
Film Festival for Youth
T.Buck Suzuki Foundation
McConnell Foundation
Evergreen BC
Potluck Café Society
Potluck Café Catering Inc
Light House Sustainable

Building Centre
Kids Up Front Foundation
Community Energy
Association
Green Technology
Education Centre (GTEC)
BC Cycling Coalition
Georgia Strait Alliance
Camp Fircom Society
Alveole
Northern Energy Capital
Teem Fish Monitoring Inc.
Co:Here Housing
Community
Small Animal Studios Inc.
Stack Commerce
Across the Blue
Consulting Inc.
Valeria Pesce
Jacqueline Koerner
Andres Romero

Individual Donors

Monthly

Anne Gregory
Benji Wiebe
Caleigh Leighton
Crystal Morris
Daniel Vandersteen
Jason Harvey
Joanna Kaleniecka
Kyla Warren
Massimo Mottillo
Meghan Smith
Peter Labun
Preston McIntyre
Robert Selles
Sarah Hocevar
Shane & Christine Jordaan
Vincent Mercier

\$1,000 and more

Alexandra Loeb
Areez Gangji
David & Michelle Huck
Dennis Perry
Erick Dransch
Jacqueline Koerner
Jonathan Stewart
Justin Campol
Larry & Maureen Lunn
Milfred Hammerbacher
Nancy Kleer
Peter Labun
Rick Williams
Satnam Manhas
Shamila Gorjian
Sharon Quigley
Thomas Forge

Up to \$1,000

Abbe Nielsen
Adam Gobran
Alan Rosselet
Alexa Magladry
Alice Bacon
Allan Beharry
Amisha Parikh-Friese
Andrada Mihai
Austin Pringle
Barbara Bailey
Barbara Freitas
Belle Kaplan
Brent Reist
Caroline & Robert
Duncanson
Carolyn Anglin
Cassandra Cummings
Chad Dumont
Charles & Rosemary
Rumsey
Christa Watson
Christopher Trothen
Conrad Macdonald
Daniel Griffith
David Foken
Deanna Cummings
Deborah Wills
Eric Thiessen

Erika Sakaguchi
Erin Gleason
Ernst Berken
Evelyn Pai
Fiona Steele
Gail Kelly
George Emery
Giordano Temple
Grace Pyne
Hayley Mast
Henry Siu
Iris Erdile
J.J. Johnson
James Moir
Jane Williams
Jaya Bonelli
Jay Cestnik
Jean & Peter Newsted
Jennifer Silver
Jessica Willis
John Mark Robertson
Jonathan Williams
Jon Sakata
Juan Burckhardt
Judi MacLeod
Judy Lang
Justine Sénéchal
Kaitlin Anstett
Karen Somerville
Kay Goodleaf

Kayla Hofman
Keltie Murdoch
Kendall Andison
Lauren Gagnon
Leslie Jones
Liam Ashford
Liam McGuire
Lisa Giroday
Louisa Lui
Marion Locke
Mark Bancroft
Mark Carew
Mark Valentine
Martinus Donkervoort
Mary Lay
Mathew Moore
Michael Dawson
Michael Hoebel
Pamela Plant
Patricia Gialloredo
Patrick Lee
Patrick Woodstock
Peter Dalglish
Peter Last
Pierre Lemieux
Randy Burke
Rebecca Reid
Ronald Grzywinski
Rosemary & Chas.
Rumsey

Rosemary Stevens
Ross Ridout
Rushan Shekar
Ryan Dent
Sameer Panjwani
Sandra Cina
Sarah Illiatovitch-
Goldman
Sheila Crowe
Sheldon Vanderstoep
Simon Levinson
Skylar MacIsaac
Stephanie Hudema
Steven Parker
Sue Van Evra
Tabitha Wood
Terry Cunha
Tiferet Welch
Tom Wilson
Trevor Hoff
Vincent Chan
Vincent Mercier
Virginia Langmuir
Zachary Lefebvre

2019 Staff & Volunteers

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Amanda Barney
Anna Collingridge
Anthony Persaud
Bobby Bob
Brian Bunting
Chelsey Ellis
Chuck Rumsey
Devlin Fernandes
Dianne Villesèche
Dyhia Belhabib
Dylan Heerema
Eliana Macdonald
Francois Blanchet
Gerry Riley
Graham Anderson
Gwendolyn Bennett
Jennifer Paton
Joseph Pallant
Josephine Schrott
Kelsey Blair
Laurel Osborne
Lauren Blechta
Nathan Randall
Pamela Perreault

Sarah Harper
Sarah Stott
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Tatiana Lyssoun
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Rami Rothkop
Robert Clark
Ross Derrick
Ryan Putt
Satnam Manhas
Shelby Huebner
Stephenie Charleson
Takashi Ito
Tyrone Tutt
Vince Smith

Volunteers & Interns

Elizabeth Nolin
Jordan MacDonald
Morgan Sage
Phil Climie
Rudri Bhatt
Taylor Reidlinger
Denise Gonzalez
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